AGENDA FOR THE REGULAR CITY COUNCIL MEETING TO BE HELD MONDAY, OCTOBER 20, 2025 3:00 PM

ACTION

ALL MEMBERS PRESENT

MAYOR'S AWARD OF EXCELLENCE

The Mayor's Award of Excellence for the month of April 2025 is presented to Jon Rennerfeldt from the Lincoln Police Department in the category of Safety.

PUBLIC HEARING - CONSENT AGENDA

Anyone wishing to address an item on the Consent Agenda may do so at this time.

1. REPORTS OF CITY OFFICERS

1.a. 25R-424
Reappointing Amber Pace, Isaac Remboldt and Cody Schaaf to the Veterans Memorial Garden Advisory Council for terms to expire November 1, 2028.
(ADOPTED, 7-0; A-95395)
25R-424 Resolution.pdf

1.b. 25R-425
Approving the 2025-2026 Joint Budget Committee Non-profit Childcare Assistance Funding recommendations.
(ADOPTED, 7-0; A-95396)
25R-425 Resolution.pdf
25R-425 Attachment.pdf

1.c. 25R-446
Investment Activity Report for Quarter Ending August 31, 2025.
(ADOPTED, 7-0; A-95397)
Full Report 083125.pdf

1.d. Clerk's Letter & Mayor's Approval of Resolutions and Ordinances passed by City Council on September 29, 2025. (PLACED ON FILE)

2. PETITIONS & COMMUNICATIONS

2.a. 25R-428
Setting the hearing date of Monday, November 3, 2025 at 3:00 p.m. on the Application of Catering Investments, LLC dba Nelnet Cafe for a Class C Liquor License located at 1215 O Street, Unit A.
(ADOPTED, 7-0; A-95398)
SHD 25R-428.pdf

2.b. 25R-429
Setting the hearing date of Monday, November 3, 2025 at 3:00 p.m. on the Application of Hergert Oil Company dba Super C 2 for a Class D Liquor License located at 3202

South 10th Street.
(ADOPTED, 7-0; A-95399)
SHD 25R-429.pdf

2.c. 25R-430
Setting the hearing date of Monday, November 3, 2025 at 3:00 p.m. on the Application of O Street Hotel Associates, LLC dba Tru by Hilton for a Class C Liquor License located at 305 North 50th Street.
(ADOPTED, 7-0; A-95400)
SHD 25R-430.pdf

2.d. PLACED ON FILE IN THE OFFICE OF THE CITY CLERK:
Administrative Amendment 25025, to Use Permit 19008, to Use Permit 19008, I-80 and US 77 Development, was approved by the Planning Director on September 24, 2025, to include Buildings 3 through 7, update the grading and drainage plans and associated information for detention and water quality requirements, removed notes on parking requirements, and General Note 6 as all General Requirements were fulfilled, generally located at 5505 Cloud Court.
Administrative Amendment 25032, to Change of Zone 20002A, Grandale South Planned Unit Development, was approved by the Planning Director on September 29, 2025, to revise the parking lot layout on Lot 1, Block 1, generally located at the southeast corner of S 40th Street and Rokeby Road.
Administrative Amendment 25022, to Change of Zone 22023, Turbine Flats Planned Unit Development, was approved by the Planning Director on September 30, 2025, to show a preliminary layout for Lot 1 for a 63,000 square foot multicultural center, to show Outlot A for future development, and to waive storm water detention and light trespass for Lot 1 and Outlot A, and to update the current zoning districts within the PUD, generally located at the northeast corner of N Antelope Valley Parkway and Vine Street.
Administrative Amendment 25034, to Change of Zone 05061G, Southwest Village Planned Unit Development, was approved by the Planning Director on October 6, 2025, to show temporary access on SW 4th Street for Lot 1, Block 2, generally located at the northeast corner of W Amaranth Lane and S Folsom Street.

3. MISCELLANEOUS REFERRALS - NONE.

- VOTE ON CONSENT ITEMS -

4. PUBLIC HEARING - LIQUOR RESOLUTIONS

4.a. 25R-431
Application of VAL Limited dba Lincoln Station Great Hall for a Class CK Liquor License located at 201 North 7th Street, Suite 100.
(ADOPTED FOR APPROVAL, 7-0; A-95401)
25R-431 Lincoln Station Great Hall Class CK app.pdf
25R-431 Lincoln Station Great Hall Class CK den.pdf
25R-431 Ltr and Application for LincolnStationGreatHall.pdf

4.b. 25R-432

Manager Application of Anthony Messineo for VAL Limited dba Lincoln Station Great Hall located at 201 North 7th Street, Suite 100.
(ADOPTED FOR APPROVAL, 7-0; A-95402)
25R-432 Anthony Messineo for Lincoln Station Great Hall app.pdf
25R-432 Anthony Messineo for Lincoln Station Great Hall den.pdf
25R-431 Ltr and Application for LincolnStationGreatHall.pdf

4.c. 25R-433
Application of Frutylu, LLC dba Cuba en Frutylu for a Class C Liquor License located at 915 North 27th Street.
(ADOPTED FOR APPROVAL, 7-0; A-95403)
25R-433 Cuba en Frutylu Class C app.pdf
25R-433 Cuba en Frutylu Class C den.pdf
25R-433 Ltr and Application for CubaenFrutylu.pdf

4.d. 25R-434
Manager Application of Victorino Gonzalez for Frutylu, LLC dba Cuba en Frutylu located at 915 North 27th Street.
(ADOPTED FOR APPROVAL, 7-0; A-95404)
25R-434 Victorino Gonzalez for Frutylu app.pdf
25R-434 Victorino Gonzalez for Frutylu den.pdf
25R-433 Ltr and Application for CubaenFrutylu.pdf

- VOTE ON LIQUORS -

5. PUBLIC HEARING - RESOLUTIONS

5.a. 25R-426
Accepting and approving the report of new and pending claims against the City for September 16 through September 30, 2025.
(ADOPTED, 7-0; A-95405)
25R-426 Resolution.pdf
25R-426 Claims Report.pdf

- VOTE ON RESOLUTIONS -

6. PUBLIC HEARING - ORDINANCES 2ND READING & RELATED RESOLUTIONS (ITEMS 6.a. THROUGH 6.d. HAD 2ND READING)

6.a. 25-93
Amending the pay schedule for the employee group whose classifications are assigned to the pay range prefixed by the letter "W" by creating the classification "Dentist."
25-93 Ordinance.pdf
PS3617 Dentist.pdf
Factsheet - Create 3617.pdf

6.b. 25-94
Amending the pay scheduled for the employee group whose classifications are assigned to the pay range prefixed by the "C" by creating the classification "Senior Community Outreach Specialist."
25-94 Ordinance.pdf

PS3679 Senior Community Outreach Specialist.pdf
Factsheet - Create 3679.pdf

6.c. 25-95
Amending the pay schedule for the employee group whose classifications are assigned to the pay range prefixed by the letter "W" by deleting the classification for "Chief Information Officer."

25-95 Ordinance.pdf
Factsheet - Delete 1450.pdf

6.d. 25-102
Amending Lincoln Municipal Code Section 2.76.130 Compensation Plan; Position and Pay Range Allocation to add that when a classification prefixed by A, C, or N is reallocated to a higher pay range, an employee will continue to serve the remainder of their promotion probation or probationary period in the higher pay range; by amending Section 2.76.135 Compensation Plan; Merit Pay Plan Established to amend the percentage rates for merit pay; by amending Section 2.76.153 Compensation Plan; Merit Pay Plan; Shift Differential to remove the B classification from the table for shift differential pay amounts and increase shift differential pay for C and N classifications; by amending Section 2.76.200 Compensation Plan; Temporary Assignment, or Project Leader to reduce the minimum hours for payment from 8 hours to 6 hours for the N classification; by amending Section 2.76.380 Sick Leave with Pay to clarify sick leave with pay for each classification, providing that accumulated sick leave earnings shall be computed only for hours when an eligible employee is in pay status based off of a forty hour work week, and providing that upon retirement or death of an employee prefixed by F the employee or employee's beneficiary shall be paid sixty percent of the employee's accumulated sick leave at the employee's regular pay at the time of retirement or death; by amending Section 2.76.395 Vacation Leave with Pay to include hourly rate of vacation accrual for employees with a pay range prefixed by the letters N and P; by amending Section 2.76.400 Leaves of Absence Without Pay to include unauthorized absences and job abandonment conditions, to clarify leave of absences without pay, and to include provisions for education and travel leave; and by repealing Section 2.76.405.
25-102 Ordinance (2.76).pdf
LMC 2.76.130 Comp Plan Position and Pay Range Allocation.pdf
LMC 2.76.135 Comp Plan Merit Pay Plan.pdf
LMC 2.76.153 Shift Differential.pdf
LMC 2.76.200 Comp Plan Temp Assignment Project Leader.pdf
LMC 2.76.380 Sick Leave with Pay.pdf
LMC 2.76.395 Vacation Leave with Pay.pdf
LMC 2.76.400 & 405 Leaves of Absence Without Pay.pdf
Fact Sheet.pdf

- END PUBLIC HEARING -

7. ORDINANCES - 3RD READING & RELATED RESOLUTIONS

7.a. 25R-404
Comprehensive Plan Amendment 25005 - Application of the City of Lincoln-Lancaster

County Planning Department to amend the 2050 Lincoln Lancaster County Comprehensive Plan to revise the Priority Growth Areas and Future Service Limit on property generally located at W. Pioneers Blvd. & S. Folsom Street. Revisions include changing designation of LPS property near SW 9th and W. Pioneers from Tier II to Tier I Priority A, and changing designation of two parcels south of W. Pioneers Blvd. from Tier I, Priority C to Tier I, Priority A. (Related Items: 25-96, 25R-404) (Action Date: 10/20/25)
(ADOPTED, 7-0; A-95406)
25R-404 Resolution.pdf
25R-404 Attachment.pdf
CPA 25005 Summary Report.pdf

7.b. 25-96
Annexation 25005 - Application of Lincoln Public Schools to annex approximately 67.5 acres of property generally located at the northwest corner and southwest corner S Folsom St. and W Pioneers Blvd. (Related Items: 25-96, 25R-404)
(PASSED, 7-0; #21788)
25-96 Ordinance.pdf
25-96 Attachment.pdf
AN 25005 Summary Report.pdf

7.c. 25-97
Annexation 25007 - Application of Starostka-Lewis, LLC, to annex approximately 0.54 acres on property generally located at W Avalanche Road and W Beartooth Drive. (Related Items: 25-97, 25-98)
(PASSED, 7-0; #21789)
25-97 Ordinance.pdf
25-97 Attachment.pdf
AN 25007 Summary Report.pdf

7.d. 25-98
Change of Zone 25021 - Application of Starostka-Lewis, LLC, to change the zoning designation from AG Agricultural to R-3 Residential on property generally located at W Avalanche Road and W Beartooth Drive. (Related Items: 25-97, 25-98)
(PASSED, 7-0; #21790)
25-98 Ordinance.pdf
25-98 Attachment.pdf
CZ 25021 Summary Report.pdf

7.e. 25R-406
Appeal of Denial of Request for Deviation from Access Management Policy requirements for the property generally located on the southwest corner of NW 13th Street & W Fletcher Avenue. (Related Items 25R-406, 25R-405, 25-99, 25-100, 25-101) (Action Date: 10/20/25)
(ADOPTED, 7-0; A-95407)
25R-406 Resolution (approval).pdf
25R-406 Resolution (denial).pdf

7.f. 25R-405
Use Permit 04004A - Application of Highland Townhomes, LLC., to amend the

existing use permit to develop 3.45 acre outlot for 72 multi-family units, with associated waivers, on the property generally located at NW 13th Street and W Fletcher Avenue. (Related Items 25R-406, 25R-405, 25-99, 25-100, 25-101) (Action Date: 10/20/25)
(ADOPTED, 7-0; A-95408)
25R-405 Resolution .pdf
25R-405 Attachment.pdf
UP 04004A Summary Report.pdf

7.g. 25-99
Comprehensive Plan Conformance 25009 - Declaring an area measuring approximately 0.70 acres of City owned property generally located at NW 12th Street and W Fletcher Avenue, as surplus. (Related Items 25R-406, 25R-405, 25-99, 25-100, 25-101)
(PASSED, 7-0; #21791)
25-99 Ordinance.pdf
CPC25009 Summary Report.pdf

7.h. 25-100
Change of Zone 25013 - Application of Highlands Townhomes, LLC., to change the zoning designations on approximately 0.70 acres from P Public to O-3 Office Park District and on approximately 0.03 acres from a O-3 Office Park District to a P Public on the property generally located at NW 13th Street and W Fletcher Avenue. (Related Items 25R-406, 25R-405, 25-99, 25-100, 25-101)
(PASSED, 7-0; #21792)
25-100 Ordinance.pdf
25-100 Attachment.pdf
CZ 25013 Summary Report.pdf

7.i. 25-101
Approving the Real Estate Exchange Agreement between the City of Lincoln on behalf of Lincoln Parks and Recreation Department and Highlands Townhomes, LLC., for the property generally located at the southeast corner of the intersection of NW 20th Street and W. Fletcher Ave. (Related Items 25R-406, 25R-405, 25-99, 25-100, 25-101)
(PASSED, 7-0; #21793)
25-101 Ordinance.pdf
25-101 Attachment.pdf

8. RESOLUTIONS - 1ST READING (ITEMS 8.a. THROUGH 8.i. HAD 1ST READING)

8.a. 25R-435
Approving Carl Steffen as Chief Information Officer effective October 27, 2025.
25R-435 Resolution.pdf
25R-435 Resolution.docx

8.b. 25R-436
Appointing Maimoon Qureshi and Faisal Alsayid to the Mayor's Multicultural Advisory Committee for terms set to expire September 1, 2026.
25R-436 Resolution.pdf

8.c. 25R-437

Appointing Carter Grier and Jihye Seo to the Parks and Recreation Advisory Board for terms set to expire June 1, 2026.
25R-437 Resolution.pdf

8.d. 25R-438
Appointing Jolen Nguyen to the Commission on Women and Gender for a term set to expire September 1, 2026.
25R-438 Resolution.pdf

8.e. 25R-439
Reappointing Suzanne Mealer, Tremaine Combs, Olga Kanne, Janet Goodman Banks and Luke Peterson to the Mayor's Multicultural Advisory Committee for terms set to expire September 18, 2028.
25R-439 Resolution.pdf

8.f. 25R-440
Approving the Service Agreement between the City and Nebraska Department of Transportation for the use of funds for Responsible Charge and Project Management Services for 27th Street Bridge located south of Rokeby Rd, Project No. LCLC-55(199), Control No. 13621.
25R-440 Resolution.pdf
705712 Responsible Charge Services Agreement.pdf
705712 City Councl Fact Sheet RC Agreement.pdf

8.g. 25R-441
Approving the Professional Services Agreement Supplement No. 2 for environmental services between the City and HDR Engineering, Inc., for the Cotner Blvd, Rehab Project between O Street and Starr Street Rehab Project, Project No. LCLC-5237(4), Control No. 13498.
25R-441 Resolution.pdf
705387 Cotner from O to Starr NEPA CWO#2_Scanned Agreement.pdf
705387 Cotner from O to Starr NEPA CWO#2 Council Legislation Fact Sheet_10082025.pdf

8.h. 25R-442
Accepting and approving the report of new and pending claims against the City for October 1 through October 15, 2025.
25R-442 Resolution.pdf
25R-442 Claims Report.pdf

8.i. 25R-445
Appointing Danielle Jefferis to the Charter Revision Commission for a partial term to expire July 15, 2026.
25R-445 Resolution.pdf

9. ORDINANCES - 1ST READING & RELATED RESOLUTIONS (ITEMS 9.a. THROUGH 9.d. HAD 1ST READING)

9.a. 25R-443
Approving the labor contract between the City of Lincoln and the Lincoln M Class Employees Association (LMCEA) for a term effective August 14, 2025 through

August 31, 2027. (Related Items: 25R-443, 25-103) (Action Date: 11/3/25)
25R-443 Resolution.pdf
LMCEA Contract 2025-2027 Final.pdf
Fact Sheet LMCEA Union Contract.pdf
LMCEA Legislative Contract 2025-2027 Final.pdf

9.b. 25-103
Request for an ordinance amending the pay schedule for a certain employee group by adjusting the schedules of annual, monthly, biweekly and hourly pay range equivalents for employees of the City of Lincoln whose classifications are assigned to pay ranges prefixed by M. This adjustment is in accordance with the terms of the parties bargaining agreement. (Related Items: 25R-443, 25-103)
25-103 Ordinance.pdf
25-103 Management_2025_Payplan_.pdf
M Fact Sheet.pdf

9.c. 25-104
Annexation 25004 - Application of Olsson to annex approximately 8.56 acres on property generally located at NW 48th Street and W Vine Street. (Related Items: 25-104, 25R-444)
25-104 Ordinance.pdf
25-104 Attachment.pdf
AN25004 Summary Report. .pdf

9.d. 25R-444
Approving Amendment No. 2 to the I-80 West Lincoln Business Center Conditional Annexation and Zoning Agreement between the City of Lincoln, Ringneck Development, LLC., and Lancaster County School District 0001 a/k/a Lincoln Public Schools, for the property generally located south of W. Holdrege Street and north of W. Vine Street. (Related Items: 25-104, 25R-444)
25R-444 Resolution.pdf
25R-444 Attachment.pdf

10. PENDING LIST (EXTENDED ONE WEEK)

10.a. 24-130
Change of Zone 24018 - Application of Sesostris Temple Holding Corp., to change the zoning designation from AG Agricultural District to H-4 Highway Commercial District, on approximately 15 acres on the property generally located north of the O Street and Anthony Lane intersection. (Related Items: 24-130, 24R-526, 24R-527) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date Certain)
24-130 Ordinance.pdf
24-130 Attachment.pdf
CZ24018 Summary Report.pdf

10.b. 24R-526
Special Permit 24030 - Application of Sesostris Temple Holding Corp., to allow a

planned service commercial development with associated waivers on the property generally located north of the O Street and Anthony Lane intersection. (Related Items: 24-130, 24R-526, 24R-527) (Action Date: 12/2/24) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date Certain)
24R-526 Resolution.pdf
SP24030 Summary Report.pdf

10.c. 24R-527
Approving the Conditional Zoning Agreement between the City and Sesostris Temple Holding Corp., for the property generally located at 95th and O Street. (Related Items: 24-130, 24R-526, 24R-527) (Action Date: 12/2/24) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date Certain)
24R-527 Resolution.pdf
24R-527 Attachment.pdf

PUBLIC COMMENT

Anyone wishing to address the council on a matter not on this agenda, and not planned to appear on a future agenda, may do so at the open microphone session. Individuals are allowed a total of 5 minutes to speak regardless of the number of topics. For the month of October, open microphone sessions will be held on Oct. 20 & Oct. 27, 2025.

ADJOURNMENT â€“ 3:35 PM

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The Lincoln City Council meets every Monday at 3 p.m. except for the last Monday of the month which begins at 5:30 p.m. All City Council meetings are aired live on LNKTV City and re-aired later. For a schedule, visitlincoln.ne.gov (keyword: LNKTV). LNKTV City can be found on all three cable television systems: ALLOChannel 2; Spectrum Channel 1300; Kinetic Channel 1005. Meetings are also streamed live at lincoln.ne.gov(keyword: LNKTV) and available later at youtube.com/LNKTVcity.

LNKTV, the City government access group of channels, is now available on Roku and Apple TV. The free apps allow people without cable and those living outside of Lincoln to view livestreamed and archived LNKTV City, Health, and Education programs. Residents with Roku or Apple TV devices will find LNKTV in the channel guide or app store.

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The City Council Agenda and Action Sheet may be accessed on the Internet at: lincoln.ne.gov

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ACCOMMODATION NOTICE

The City of Lincoln complies with Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973 guidelines. Ensuring the public's access to and participating in public meetings is a priority for the City of Lincoln. In the

event you are in need of a reasonable accommodation in order to attend or participate in a public meeting conducted by the City of Lincoln, please contact the Lincoln Commission on Human Rights at 402-441-7624, or the City Ombudsman at 402-441-7511 as soon as possible before the scheduled meeting date in order to make your request.